



DYKES LIBRARY STRATEGIC PLAN 2016

MISSION

Engaging minds through the discovery and sharing of knowledge by connecting people with information anywhere, anytime.

We are a strategic institutional asset that develops and delivers new methods of creating and supporting knowledge resources. We enrich teaching and learning and fuel research at KUMC and beyond.

Theme 1: Teaching & Learning

We will provide a key role in educating our communities in health science fluency.

Goals	Objectives	Measurement
<ul style="list-style-type: none"> Integrate evidence-based practice and research into educational modules. 	<ul style="list-style-type: none"> Apply the Association of College Research Libraries framework in creating content and working with schools. Partner with other universities as part of the New Literacies Alliance (NLA) to create evidence-based modules. 	<ul style="list-style-type: none"> Define/map the frames related to instructional collaborations. Create NLA modules & assessments Increase the # of NLA modules used at KUMC.
<ul style="list-style-type: none"> Coordinate with schools in integrating evidence-based information skills throughout the curriculum. 	<ul style="list-style-type: none"> Advance information fluency education by serving on university committees, meetings, and work groups related to curricula and instruction. Identify and create opportunities for library liaisons in all the schools. 	<ul style="list-style-type: none"> New SOM curriculum implemented in fall 2017 with embedded health fluency modules. Librarian-created modules taught in every program.
<ul style="list-style-type: none"> Work with academic areas on digital repositories and scholarly communication 	<ul style="list-style-type: none"> Decommission our legacy repository and seek better options. 	<ul style="list-style-type: none"> Shared understanding of location and resources available for scholarly digital repository activities.
<ul style="list-style-type: none"> Assess and form strategy for coordinating with hospital to organize and lead consumer and patient health information delivery. 	<ul style="list-style-type: none"> Responsible for working with the individual center managers to ensure appropriate consumer health information is readily available. 	<ul style="list-style-type: none"> New position hired to improve patient and family access and information use.
<ul style="list-style-type: none"> Include partner libraries like Farha into liaison and R&L. 	<ul style="list-style-type: none"> Utilize librarian expertise in R&L outreach to Wichita/Salina. 	<ul style="list-style-type: none"> Delivery of a coordination proposal.

Theme 2: Research Partnerships

We will work alongside our researchers to expand knowledge and foster discovery.

Goals	Objectives	Measurement
<ul style="list-style-type: none"> Expand work with the Institutional Animal Care and Use Committee (IACUC) board and Institutional Research Board (IRB). 	<ul style="list-style-type: none"> Provide training to animal and human researchers on effective search strategies. Purchase additional e-resources that support this work. 	<ul style="list-style-type: none"> Materials purchased. Conduct four training sessions on search strategies. New position hired to improve IACUC research collaborations and standards
<ul style="list-style-type: none"> Expand systematic review (SR) collaborations. 	<ul style="list-style-type: none"> Increase the accuracy and robustness of KUMC research by inserting informationist expertise in prioritized systematic reviews and scholarship requiring in-depth literature review. Educate research community about the role and advantages of librarian collaboration on SRs. 	<ul style="list-style-type: none"> Increased number of reviews conducted. Create educational LibGuide and SR process documents.
<ul style="list-style-type: none"> Integrate publication consultations into the EDT process. 	<ul style="list-style-type: none"> Coordinate with the Office of Graduate Studies, Programs, and KU Libraries to provide ETD publication guidance for graduate students publishing their dissertations and final projects. 	<ul style="list-style-type: none"> Coordinate placement of practice doctorate EDTs in KU ScholarWorks and ProQuest UMI. Coordinate guides, workshops and consultations.

Theme 3: Operational Excellence

We will strive to improve library operations and maximize the resources we provide.

Goals	Objectives	Measurement
<ul style="list-style-type: none"> Increase support of library mission through reasonable increases to budget. 	<ul style="list-style-type: none"> Rewrite KU Hospital SLA to reflect usage and costs. Review external membership fees to ensure increasing collection costs are accommodated. 	<ul style="list-style-type: none"> Budget is balanced and reflects estimated costs of operations.
<ul style="list-style-type: none"> Evaluate the integrated library system and discovery vendor landscape and determine if we are on the most appropriate platform for our needs. 	<ul style="list-style-type: none"> Work with KU-L library system on shared platforms. Increase knowledge of ILS among library staff. 	<ul style="list-style-type: none"> Strategic plan for ILS for library.
<ul style="list-style-type: none"> Ensure a platform for analysis of collection usage is in place to justify purchases and costs. 	<ul style="list-style-type: none"> Implement collection analysis tool. 	<ul style="list-style-type: none"> Ability to create ad hoc reports reflecting collection usage.
<ul style="list-style-type: none"> Coordinate activities among partner KU, KUMC libraries such as Farha and Clendening. 	<ul style="list-style-type: none"> Ensure libraries have appropriate materials and access. De-duplicate any purchased resource that can be consolidated. Where appropriate and cost effective, merge administrative and licensing expenses. 	<ul style="list-style-type: none"> A shared understanding and alignment of activities across libraries.
<ul style="list-style-type: none"> Focus librarian and para-professional staff for library-specific and unique workloads. 	<ul style="list-style-type: none"> Move financial work to IR Administration group. Hire additional student workers for day-to-day operational work. Consider using Student Services staff for additional time off the information desk. 	<ul style="list-style-type: none"> Financial work moved to appropriate staff. User services desk staffed with knowledgeable, non-librarian workers.
<ul style="list-style-type: none"> Support library staff in their professional development. 	<ul style="list-style-type: none"> Enhance professional partnerships, personal development, and work output by developing library personnel. 	<ul style="list-style-type: none"> Promote, encourage and fund opportunities to attend professional conferences.

	<ul style="list-style-type: none">• Set expectation/culture of continuous learning and development.	<ul style="list-style-type: none">• Encourage participation in professional associations and programming (e.g. MCMLA, MLA, NN/LM).
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