DYKES LIBRARY STRATEGIC PLAN 2016

MISSION

Engaging minds through the discovery and sharing of knowledge by connecting people with information anywhere, anytime.

We are a strategic institutional asset that develops and delivers new methods of creating and supporting knowledge resources. We enrich teaching and learning and fuel research at KUMC and beyond.

Theme 1: Teaching & Learning

We will provide a key role in educating our communities in health science fluency.

Goals	Objectives	Measurement
• Integrate evidence-based practice and research into educational modules.	• Apply the Association of College Research Libraries framework in creating content and working with schools. • Partner with other universities as part of the New Literacies Alliance (NLA) to create evidence-based modules.	• Define/map the frames related to instructional collaborations. • Create NLA modules & assessments • Increase the # of NLA modules used at KUMC.
• Coordinate with schools in integrating evidence-based information skills throughout the curriculum.	• Advance information fluency education by serving on university committees, meetings, and work groups related to curricula and instruction. • Identify and create opportunities for library liaisons in all the schools.	• New SOM curriculum implemented in fall 2017 with embedded health fluency modules. • Librarian-created modules taught in every program.
• Work with academic areas on digital repositories and scholarly communication	• Decommission our legacy repository and seek better options.	• Shared understanding of location and resources available for scholarly digital repository activities.
• Assess and form strategy for coordinating with hospital to organize and lead consumer and patient health information delivery.	• Responsible for working with the individual center managers to ensure appropriate consumer health information is readily available.	• New position hired to improve patient and family access and information use.
• Include partner libraries like Farha into liaison and R&L.	• Utilize librarian expertise in R&L outreach to Wichita/Salina.	• Delivery of a coordination proposal.

Theme 2: Research Partnerships

We will work alongside our researchers to expand knowledge and foster discovery.

Goals	Objectives	Measurement
• Expand work with the Institutional Animal Care and Use Committee (IACUC) board and Institutional Research Board (IRB).	• Provide training to animal and human researchers on effective search strategies. • Purchase additional e-resources that support this work.	• Materials purchased. • Conduct four training sessions on search strategies. • New position hired to improve IACUC research collaborations and standards
• Expand systematic review (SR) collaborations.	• Increase the accuracy and robustness of KUMC research by inserting informationist expertise in prioritized systematic reviews and scholarship requiring in-depth literature review. • Educate research community about the role and advantages of librarian collaboration on SRs.	• Increased number of reviews conducted. • Create educational LibGuide and SR process documents.
• Integrate publication consultations into the EDT process.	• Coordinate with the Office of Graduate Studies, Programs, and KU Libraries to provide ETD publication guidance for graduate students publishing their dissertations and final projects.	• Coordinate placement of practice doctorate EDTs in KU ScholarWorks and ProQuest UMI. • Coordinate guides, workshops and consultations.

Theme 3: Operational Excellence

We will strive to improve library operations and maximize the resources we provide.

Goals	Objectives	Measurement
• Increase support of library mission through reasonable increases to budget.	• Rewrite KU Hospital SLA to reflect usage and costs. • Review external membership fees to ensure increasing collection costs are accommodated.	• Budget is balanced and reflects estimated costs of operations.
• Evaluate the integrated library system and discovery vendor landscape and determine if we are on the most appropriate platform for our needs.	• Work with KU-L library system on shared platforms. • Increase knowledge of ILS among library staff.	• Strategic plan for ILS for library.
• Ensure a platform for analysis of collection usage is in place to justify purchases and costs.	• Implement collection analysis tool.	• Ability to create ad hoc reports reflecting collection usage.
• Coordinate activities among partner KU, KUMC libraries such as Farha and Clendening.	• Ensure libraries have appropriate materials and access. • De-duplicate any purchased resource that can be consolidated. • Where appropriate and cost effective, merge administrative and licensing expenses.	• A shared understanding and alignment of activities across libraries.
• Focus librarian and para-professional staff for library-specific and unique workloads.	• Move financial work to IR Administration group. • Hire additional student workers for day-to-day operational work. • Consider using Student Services staff for additional time off the information desk.	• Financial work moved to appropriate staff. • User services desk staffed with knowledgeable, non-librarian workers.
• Support library staff in their professional development.	• Enhance professional partnerships, personal development, and work output by developing library personnel.	• Promote, encourage and fund opportunities to attend professional conferences.

	• Set expectation/culture of continuous learning and development.	• Encourage participation in professional associations and programming (e.g. MCMLA, MLA, NN/LM).